

## Salary Schedule and Policy

## Fiscal Year 2024

Salaries at Ascent Classical Academies (ACA) are not established pursuant to C.R.S. \$22-32-109.4 or 22-63-401.

ACA establishes teacher and administrative salaries individually, based on several factors, including an employee's job duties taking into account the skill, effort, and responsibility required; geographic location; merit or performance; quality of work; and education, training, and experience. ACA also looks to salaries for comparable positions in other schools or districts. Salaries are defined in individual contracts of employment.

Full-time teacher salaries range from \$37,000 to \$55,000 annually. Administrative salaries range from \$24,000 to \$130,000 annually.